Integrators Guide: Top 10 Reasons Your Visionary Should Attend The Same Page Meeting

Same Page Meetings give the Visionary:

1. **Freedom from the day-to-day.**
   Less firefighting. Fewer interruptions. More space to create and innovate.
2. **Better execution of their ideas.**
   Clear alignment with the Integrator means ideas become reality—accurately and consistently.
3. **A safe place to unload ideas without overwhelming the team.**
   Visionaries can dream without derailing operations.
4. **Dramatically reduced frustration.**
   Eliminates miscommunication, misinterpretation, and unmet expectations.
5. **A stronger relationship with their Integrator.**
   Builds trust, clarity, and unity—the foundation of a high-performing leadership team.
6. **Faster, cleaner decision-making.**
   Alignment eliminates friction and bottlenecks, enabling rapid progress.
7. **Protection of the Vision.**
   Prevents vision drift so the company stays true to direction and purpose.
8. **A more empowered, less dependent team.**
   When V & I speak with one voice, employees move quickly and confidently.
9. **Less drama and organizational noise.**
   Healthy conflict replaces emotional volatility; issues stay small, not explosive.
10. **A structured place to process everything in their head.**
    Ideas, concerns, gut feelings—captured, clarified, and prioritized.

Bottom Line: SPMs give Visionaries freedom, clarity, and traction. They ensure the Visionary's big ideas are protected, aligned, and executed the right way.

Same Page Meeting Check-In Questions

1. **Integrator asks Visionary:**
    a. Where do you feel frustrated/disconnected?
    b. Where do you feel like your vision is not being executed?
    c. Where do you feel that people don't 'get it'?
    d. What else has been keeping you up at night?"
    e. Use any other questions you can think of to pull out the issues.
2. **Visionary asks Integrator:**
    a. Where do you feel unclear about my expectations?
    b. Where do you feel stuck?
    c. Where do you have people issues?
    d. Are you 100% certain we have clear expectations of each other?
    e. Are we communicating well?
    f. Do you feel like I am undermining your authority in any way?
    g. Use any other questions you can think of to pull out the issues.